



ADRIATIC
LUXURY HOTELS

OCCUPATIONAL HEALTH & SAFETY POLICY

At Adriatic Luxury Hotels we are committed to meeting our ethical principles and all applicable compliance obligations in order to ensure the health, safety and well-being of all our employees in the work environment, as well as to protect the health and safety of associates and guests, which is a core priority integrated in our day-to-day activities. Our fundamental commitment is to create and maintain a world-class safety culture and to provide our guests, partners and employees with a safe and healthy environment.

We are committed to achieving a high level of safety and health in all our activities, ensuring and maintaining an appropriate environment in which all our hotels continuously take measures to prevent injuries and occupational illnesses, as well as to promote health, safety and well-being of our staff and guests.

At Adriatic Luxury Hotels we apply the Occupational Health and Safety Management System in accordance with the requirements of the ISO 45001:2018 international standard and we are committed to:

- ensuring safe and healthy working conditions in order to prevent work-related injuries and illnesses
- meeting legal and other requirements
- elimination of hazards and mitigation of Occupational Health and Safety risks
- continuous improvement of the Occupational Health and Safety Management System
- counselling and participation of workers and workers' representatives
- creating a healthy and safe environment during the stay of guests and partners
- ensuring the responsibility and authority of employees at all levels of the Occupational Health and Safety Management System
- continuous training of all employees in order to acquire knowledge and achieve occupational safety
- providing financial and other resources for the continuous improvement of the Occupational Health and Safety Management System

We are confident that by taking all measures in accordance with applicable Occupational Health and Safety Policies and other requirements related to occupational health and safety, we will ensure the health and safety of our employees, subcontractors, guests and our staff outside the office, as well as nurture safe, healthy and energetic environment that will foster greater cooperation and corporate culture that will, in turn, create an even more positive impact on our guests.

All persons working under the supervision of Adriatic Luxury Hotels must be aware of this Policy and its commitments and apply them in the performance of their activities.

In Dubrovnik, July 30th, 2021

David James Taylor
President of the Management Board