



ADRIATIC
LUXURY HOTELS

ENVIRONMENTAL PROTECTION AND ENERGY MANAGEMENT POLICY

The Adriatic Luxury Hotels Group is committed to guest satisfaction, genuine attention to detail and impeccable service which encompasses social and environmental sensitivity and responsibility.

Through the implementation of its Environmental Protection and Energy Management Policy, the company's goal is to provide an exceptional environment and superior services to all its guests, whether they are staying at our hotels for leisure purposes, a business trip or a romantic holiday, while respecting all requirements related to environmental protection and energy management as an intrinsic part of our excellence and commitment to the sustainable development of the company, the community and the locations in which we operate. We are focused on managing and reducing our environmental impact, as well as achieving a high level of energy performance by applying efficient resource management technologies and practices. By continuing to invest in our human capital, we support the effective application of best practices in our day-to-day operations in order to reduce our environmental impact, greenhouse gas emissions and our overall carbon footprint.

At Adriatic Luxury Hotels we apply the Environmental Management System and the Energy Management System, and we are committed to:

- environmental protection and pollution prevention as a fundamental approach in the management of environmental aspects
- conservation and rational use of natural resources
- protection of biodiversity and ecosystems
- creation and participation in environmental protection activities
- ensuring the availability of information and necessary resources to achieve general and individual energy-oriented goals
- procurement of energy-efficient products and services that affect energy performance
- fulfilment of compliance obligations relating to environmental protection, energy efficiency, energy use and energy consumption
- continuous development of the Environmental Management System and the Energy Management System in order to improve our environmental and energy performance and management systems

By identifying all environmental aspects of our services as well as related risks and opportunities, we continue to permanently create prerequisites for defining environmental goals that include energy performance, and especially support design and development activities aimed at improving our energy performance.

All persons working under the supervision of Adriatic Luxury Hotels must be aware of this Policy and its commitments and apply them in the performance of their activities.

In Dubrovnik, July 30th, 2021

David James Taylor
President of the Management Board